

**INSTRUCTIONS FOR EMPLOYER: USE THIS PAGE WHEN
YOU WILL BE RECEIVING OR ORDERING DATA FROM OUTSIDE THE UNITED STATES**

EUROPEAN UNION (EU) EMPLOYERS PLEASE CHECK THE APPLICABLE BOXES BEFORE HAVING APPLICANT SIGN

[IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

DATA PRIVACY NOTICE

_____ (“Company”) may obtain information about you to verify and investigate your background for pre-employment or employment purposes from third parties, including **PeopleG2 135 S State College Blvd S#200, Brea CA 92821, 800-630-2880, www.peopleg2.com** (“Reporting Agency”).

Information you have or will supply, may be disclosed to third parties including agents or vendors of the above named entities, law enforcement agencies, state or federal agencies, courts, institutions, schools or universities (public or private), information service bureaus, employers, employees or insurance companies to verify and investigate your background.

In accordance with the host nation's laws and the laws applicable to you depending on your location regarding the release of information, you understand that information may be transmitted from any country to the above listed parties located in any country, including countries outside the EU that have a different level of data protection or inadequate data protection laws as defined by the European Commission than your country of residence.

For access to the personal data collected or transferred, to your report, or for any other inquiries or complaints you may contact Company or Reporting Agency. Reporting Agency's privacy policy is available at <https://www.peopleg2.com/service-privacy-policy/>. PeopleG2 affords individuals the opportunity to choose whether their personal information will be disclosed to a third party as described above. A consumer can withdraw consent by contacting Company or Reporting Agency in writing or by e-mail at the addresses listed on <https://www.peopleg2.com/contact/>. If choosing to withdraw your consent your background check, if still in progress, will not be completed. This may affect Company's decision related to the purpose in which the background check was requested.

EU applicants only: Company has determined the report(s) selected below are necessary for the proposed employment relationship with you.

- | | |
|---|--|
| <input type="checkbox"/> Credit Reports | <input type="checkbox"/> Civil Reports (including Lawsuit, Lien, Judgment, Bankruptcy, Insolvency) |
| <input type="checkbox"/> Criminal Reports | <input type="checkbox"/> Identity Reports (including ID Checks, Address Checks, Property Checks) |
| <input type="checkbox"/> Motor Vehicle Reports | <input type="checkbox"/> Education, Employment, License, Association and Reference Verifications |
| <input type="checkbox"/> Media or Adverse Lists | <input type="checkbox"/> Verification of any other data in your CV (Curriculum Vitae) |

Outside the EU applicants or employees only: These background report(s) may contain information regarding your credit history, criminal history, identity verification, motor vehicle records, verification of your education or employment history, or other background checks. The report(s) may include information about your character, general reputation, personal characteristics, or mode of living, and which can involve personal interviews with sources such as your neighbors, friends or associates.

Printed Name: _____

Signature: _____ Date: _____

INSTRUCTIONS FOR EMPLOYER: USE THIS PAGE FOR ALL APPLICANTS

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ACKNOWLEDGMENT AND AUTHORIZATION

USA Applicants Only: I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents.

Applicants with Personal Data from Outside the USA Only: I acknowledge receipt of the DATA PRIVACY NOTICE and certify that I have read and understand the document.

I hereby freely authorize the collection, processing and use of my personal data for the obtaining of background reports, "consumer reports" or "investigative consumer reports," for employment screening by "Company" _____ at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, all third parties who are asked to provide information concerning me, including, but not limited to, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by **PeopleG2 135 S State College Blvd S#200, Brea CA 92821, 800-630-2880, www.peopleg2.com** and/or Company itself. In accordance with the host nation's laws and the laws applicable to me depending on my location regarding the release of information, I authorize the release and transmittal of information from any country to the above listed parties, their clients, and/or their agents or vendors located in any country, including countries outside the European Union that may have a different level of data protection or inadequate data protection laws as defined by the European Commission. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

New York Applicants Only: Upon request, you will be informed whether or not a consumer report was requested by Company, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. You have the right to inspect and receive a copy of any investigative consumer report requested by Company by contacting the consumer reporting agency identified above directly. By signing below, you acknowledge receipt of ARTICLE 23-A OF THE NEW YORK CORRECTION LAW.

New York City Applicants Only: You acknowledge and authorize Company to provide any notices required by federal, state or local law to you at the address(es) and/or email address(es) you provided to the Employer.

Minnesota and Oklahoma Applicants Only: Please check this box, if you would like to receive a copy of a consumer report, if one is obtained by Company.

Washington State Applicants Only: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

Printed Name:

Signature: _____ Date: _____